



IMPORTANT INFORMATION ABOUT APPLYING TO THE WECA APPRENTICESHIP PROGRAM

In order to be eligible to apply for our apprenticeship program, you must submit your **completed application** along with a **clear and legible copy** of the following documents:

1. **High school diploma, GED or California Equivalency.** In lieu of a high school diploma, you may submit an official (unopened) high school transcript or college transcript which states your date of high school graduation.
2. **Proof of age. You must be at least 18 years of age.** A passport, birth certificate, or a valid state-issued identification card/drivers license is sufficient to show proof of age.

ALL INCOMPLETE APPLICATIONS WILL BE RETURNED!!!

Mail or fax your completed applications and supporting documentation to:


WECA – Apprenticeship Application Processing
3695 Bleckely Street
Rancho Cordova, CA 95655
Fax number: (916) 452-7011

Upon receiving your information, we will review and, if complete, accept your application. **When we have apprenticeship opportunities available, you will be scheduled for a math test and color perception exam.** To help prepare for the math test please visit our website, www.goweca.com, or stop by our office to pick up a copy of a sample math test and study guide. If you pass both the math test (with a score of 70% or higher), and the color perception exam, an oral interview and mechanical comprehension test will be scheduled for you. Applicants must achieve the required average score of 70% or higher on the mechanical comprehension and oral interview combined. You must also complete an orientation session and pass a drug test. All scores (math test, oral interview and mechanical comprehension test) are blended for ranking. Applicants will then be contacted when work is available. Once you begin working with a Member Contractor you become an “**Indentured Apprentice**” and are registered with the State of California and the Federal Office of Apprenticeship Training Employment & Labor Services.

Free Online Resume Service

While you wait to become an apprentice you may post your resume on-line with us in order to make yourself accessible to our member contractors. If hired, you will need to enroll with an Electrician Trainee (ET) Program to legally work as an electrician until you become an indentured apprentice in our program.

As of January 1, 2006 in order to work legally as an electrician in California, you must be a certified Journeyman, or be indentured as an apprentice in a state-approved apprenticeship program, or enrolled in a state-approved Electrician Trainee program and registered with the state as an Electrician Trainee (ET). WECA offers both apprenticeship and ET programs. You can enroll as an ET with WECA at anytime. Simply visit our website at www.goweca.com and click on “Electrician Trainee Program”. If you have any questions or need additional information, contact WECA at toll free (877) 444-9322.

NAME: FIRST		MIDDLE	LAST	SOCIAL SECURITY NUMBER	PROGRAM FOR WHICH YOU ARE APPLYING?	
				- -	COMMERCIAL <input type="checkbox"/> RESIDENTIAL <input type="checkbox"/> VDV <input type="checkbox"/>	
APPLICATION FOR STATE AND FEDERAL APPRENTICESHIP AN EQUAL OPPORTUNITY PROGRAM WECA's Apprenticeship Programs qualify for VA Education Benefits				YES NO		
Please print or write legibly in ink. Applications submitted without the required documentation will be rejected for incompleteness.				1. If accepted into this program, can you present proof of U.S. Citizenship or proof of your legal right to live and work in the U.S.? <input type="checkbox"/> <input type="checkbox"/>		
				2. Have you ever been convicted of a criminal offense (felony or serious misdemeanor)? (Convictions for marijuana related offenses that are more than two years old need not be listed.) <input type="checkbox"/> <input type="checkbox"/> If yes, state nature of the crime(s), when and where convicted, and disposition of the case. (A conviction will not necessarily disqualify an applicant from the apprenticeship program)		
WESTERN ELECTRICAL CONTRACTORS ASSOCIATION, INC. 3695 Bleckely Street, Rancho Cordova, CA 95655				If you have ever applied for apprenticeship training before, give name of apprenticeship program, location, and date(s) applied.		
STREET ADDRESS						
CITY/STATE/ZIP CODE				Are you currently employed with a WECA Member? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, who?		
CONTACT NUMBERS						
PRIMARY PHONE <input type="checkbox"/> Home <input type="checkbox"/> Cell <input type="checkbox"/> Other: Please specify _____		SECONDARY PHONE <input type="checkbox"/> Home <input type="checkbox"/> Cell <input type="checkbox"/> Other: Please specify _____		Are you related to the owner of the Company? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, please state relationship:		
PREFERRED CONTACT METHOD FOR CORRESPONDENCE <i>(If you do not select your preferred correspondence method, the default is set for regular mail)</i> <input type="checkbox"/> Regular Mail <input type="checkbox"/> E-mail _____ <input type="checkbox"/> Fax _____				WHERE ARE YOU WILLING TO WORK? <i>(Counties Listed) Please indicate your top three (3) choices by numbering 1,2,3.</i> ___ Del Norte, Humboldt & Trinity ___ Yolo, Yuba, Butte, Sutter, Colusa & Glenn ___ Sacramento, Placer, Nevada, El Dorado, Amador, & Alpine ___ San Francisco, San Mateo, Santa Cruz, Contra Costa, Alameda, & Santa Clara ___ Marin, Napa & Solano ___ Sonoma ___ San Joaquin, Stanislaus, Tuolumne & Calaveras ___ Fresno, Madera, Merced & Mariposa ___ Kings, Tulare & Kern ___ San Luis Obispo & Santa Barbara ___ Los Angeles & Ventura ___ San Bernardino, Orange & Riverside ___ San Benito & Monterey ___ San Diego & Imperial Other _____		
REFERRAL SOURCE: <i>How did you find out about this opportunity?</i> <input type="checkbox"/> Friend/co-worker _____ <input type="checkbox"/> Web search _____ <input type="checkbox"/> Career Fair/Trade Show _____ <input type="checkbox"/> Contractor or employer _____ <input type="checkbox"/> Newspaper Ad _____ <input type="checkbox"/> Received mail from WECA _____ <input type="checkbox"/> Contacted by WECA employee _____ <input type="checkbox"/> Referred by another WECA student _____ <input type="checkbox"/> Radio ad _____ <input type="checkbox"/> Other (please specify) _____						

TRAINING/EDUCATION: *This space is for training or education that may pertain to the program of which you are applying. The training or education may be full time or part time, apprenticeships, academic courses, seminars or other type of electrical training. Attach additional pages if necessary.*

#	DATES	TITLE AND DESCRIPTION OF CONTENT OF COURSE/ PROGRAM	NAME AND LOCATION OF SCHOOL / ORGANIZATION
1			
2			

EMPLOYMENT HISTORY: *Start with the most recent/current position.*

#	DATES AND SALARY	EMPLOYER'S NAME, ADDRESS & PHONE NO.	JOB TITLE, DESCRIPTION OF DUTIES, HOURS WORKED & REASON FOR LEAVING
1	Starting Date	Company Name: Name of Supervisor: Phone Number:	Title _____ Hours per week: _____
	Ending Date		Duties: _____ _____
	Starting Salary		_____ _____
	Ending Salary		Reason for leaving: _____
2	Starting Date	Company Name: Name of Supervisor: Phone Number:	Title _____ Hours per week: _____
	Ending Date		Duties: _____ _____
	Starting Salary		_____ _____
	Ending Salary		Reason for leaving: _____
3	Starting Date	Company Name: Name of Supervisor: Phone Number:	Title _____ Hours per week: _____
	Ending Date		Duties: _____ _____
	Starting Salary		_____ _____
	Ending Salary		Reason for leaving: _____
4	Starting Date	Company Name: Name of Supervisor: Phone Number:	Title _____ Hours per week: _____
	Ending Date		Duties: _____ _____
	Starting Salary		_____ _____
	Ending Salary		Reason for leaving: _____



ELECTRICIAN PHYSICAL REQUIREMENTS

Below is a list of tasks that electrician apprentices are required to do. These tasks require different levels of physical exertion.

The tasks include, but are not limited to:

1. Identifying and separating wires by color.
2. Digging trenches and working in trenches.
3. Breaking concrete with jackhammer or other power tools.
4. Assisting in the moving of heavy electrical equipment.
5. Lifting, positioning and fastening objects such as wire, conduit, and motors.
6. Carrying material and tools from location to location or floor to floor.
7. Working from A-Frames, extension ladders and scaffolds at various heights.
8. Crawling under floors and working in attics where space is limited.
9. Working under hot and cold weather conditions, indoors and outdoors.
10. Lifting and working with tools and equipment above head.

I acknowledge that I have read the above physical requirements. I have reviewed in my own mind the types of conditions and physical exertion that may be required. By signing below, I certify that I can do the tasks listed above with or without reasonable accommodation.

Signature

Printed Name

Date

AGREEMENT

If accepted as a WECA Electrical Apprentice, I agree to attend school on my own time, pursue the prescribed course of study related to the electrical trade, and comply with the local standards of apprenticeship for the electrical trade. I will abide by the decisions, rules and regulations of the persons responsible for conducting the apprenticeship program.

I certify that answers given herein are true and complete to the best of my knowledge. I authorize investigation of all statements contained in this application for apprenticeship, as it may be necessary in arriving at a selection decision.

I understand that omissions, misrepresentations or falsifications of information will result in rejection or termination from the WECA Apprenticeship Program. I also understand that I am required to abide by all rules and regulations of the companies for which I may work.

Signature

Date



(Over)

AFFIRMATIVE ACTION SURVEY

We need statistical information in the areas listed below to make sure that our employment methods meet Affirmative Action Guidelines under federal and state requirements. This data is for analysis only and does not impact acceptance into the apprenticeship program.

ETHNICITY:

Federal Classifications

Ethnic Group (Please mark one):

- HISPANIC or LATINO - All persons of Mexican, Puerto Rican, Cuban, Central or Southern America, or other Spanish culture or origin, regardless of race.
- NOT HISPANIC or LATINO

Race (Please mark one):

- WHITE (Not of Hispanic origin) - All persons having origins in any of the original peoples of Europe, North Africa or the Middle East.
- BLACK or AFRICAN AMERICAN - All persons having origins in any of the black racial groups of Africa
- ASIAN - All persons having origins in any of the original peoples of the Far East, Southeast, Asia, and the Indian subcontinent.
-
- AM. INDIAN OR ALASKA NATIVE - All persons having origins in any of the original peoples of North America and who maintain cultural identification through tribal affiliation or community recognition.
- NATIVE HAWAIIAN or other PACIFIC ISLANDER

State Classifications

Ethnic or Race Derivation (Please mark one):

- WHITE (Not of Hispanic origin) - All persons having origins in any of the original peoples of Europe, North Africa or the Middle East.
- BLACK or AFRICAN AMERICAN - All persons having origins in any of the black racial groups of Africa
- ASIAN or PACIFIC ISLANDER - All persons having origins in any of the original peoples of the Far East, Southeast, Asia, the Indian subcontinent, or the Pacific Islands. The area includes, for example, China, Japan, Korea, and Samoa.
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- AM. INDIAN OR ALASKA NATIVE - All persons having origins in any of the original peoples of North America and who maintain cultural identification through tribal affiliation or community recognition.
- HISPANIC - All persons of Mexican, Puerto Rican, Cuban, South Central American, or other Spanish culture or origin, regardless of race.
- FILIPINO

SEX:

- MALE
- FEMALE

