

**Commercial Private Wage
Effective March 2, 2010 through March 1, 2011**

County	Total Journeyman Package as of March 1, 2010	1st Year > 0 to 1,600 OJT Hours							2nd Year 1,601 to 3,200 OJT Hours					
		1st Year Total Package 40%	Base	Training	H & W	Pension	Add'l Wage or Pension	2nd Year Total Package 50%	Base	Training	H & W	Pension	Add'l Wage or Pension	
1 Alameda	\$69.06	\$27.62	\$17.95	\$2.25	\$3.75	\$0.00	\$3.67	\$34.53	\$22.44	\$2.25	\$3.75	\$0.50	\$5.59	
2 Alpine	\$53.62	\$21.45	\$13.94	\$2.25	\$3.75	\$0.00	\$1.51	\$26.81	\$17.43	\$2.25	\$3.75	\$0.50	\$2.88	
3 Amador	\$53.62	\$21.45	\$13.94	\$2.25	\$3.75	\$0.00	\$1.51	\$26.81	\$17.43	\$2.25	\$3.75	\$0.50	\$2.88	
4 Butte	\$53.62	\$21.45	\$13.94	\$2.25	\$3.75	\$0.00	\$1.51	\$26.81	\$17.43	\$2.25	\$3.75	\$0.50	\$2.88	
5 Calaveras	\$56.30	\$22.52	\$14.64	\$2.25	\$3.75	\$0.00	\$1.88	\$28.15	\$18.30	\$2.25	\$3.75	\$0.50	\$3.35	
6 Colusa	\$53.62	\$21.45	\$13.94	\$2.25	\$3.75	\$0.00	\$1.51	\$26.81	\$17.43	\$2.25	\$3.75	\$0.50	\$2.88	
7 Contra Costa	\$65.33	\$26.13	\$16.98	\$2.25	\$3.75	\$0.00	\$3.15	\$32.67	\$21.24	\$2.25	\$3.75	\$0.50	\$4.93	
8 Del Norte	\$58.63	\$23.45	\$15.24	\$2.25	\$3.75	\$0.00	\$2.21	\$29.32	\$19.06	\$2.25	\$3.75	\$0.50	\$3.76	
9 El Dorado	\$53.62	\$21.45	\$13.94	\$2.25	\$3.75	\$0.00	\$1.51	\$26.81	\$17.43	\$2.25	\$3.75	\$0.50	\$2.88	
10 Fresno	\$47.22	\$18.89	\$12.28	\$2.25	\$3.75	\$0.00	\$0.61	\$23.61	\$15.35	\$2.25	\$3.75	\$0.50	\$1.76	
11 Glenn	\$53.62	\$21.45	\$13.94	\$2.25	\$3.75	\$0.00	\$1.51	\$26.81	\$17.43	\$2.25	\$3.75	\$0.50	\$2.88	
12 Humboldt	\$58.63	\$23.45	\$15.24	\$2.25	\$3.75	\$0.00	\$2.21	\$29.32	\$19.06	\$2.25	\$3.75	\$0.50	\$3.76	
13 Imperial - to 500K	\$49.24	\$19.70	\$12.81	\$2.25	\$3.75	\$0.00	\$0.89	\$24.62	\$16.00	\$2.25	\$3.75	\$0.50	\$2.12	
13 Imperial - 500K+	\$52.33	\$20.93	\$13.60	\$2.25	\$3.75	\$0.00	\$1.33	\$26.17	\$17.01	\$2.25	\$3.75	\$0.50	\$2.66	
14 Inyo - to 50K *	\$33.16	\$13.26	\$8.62	\$2.25	\$3.75	\$0.00	\$0.00	\$16.58	\$10.78	\$2.25	\$3.75	\$0.50	\$0.00	
14 Inyo - 50 K+	\$61.92	\$24.77	\$16.10	\$2.25	\$3.75	\$0.00	\$2.67	\$30.96	\$20.12	\$2.25	\$3.75	\$0.50	\$4.34	
15 Kern	\$49.72	\$19.89	\$12.93	\$2.25	\$3.75	\$0.00	\$0.96	\$24.86	\$16.16	\$2.25	\$3.75	\$0.50	\$2.20	
16 Kings	\$47.22	\$18.89	\$12.28	\$2.25	\$3.75	\$0.00	\$0.61	\$23.61	\$15.35	\$2.25	\$3.75	\$0.50	\$1.76	
17 Lake	\$58.63	\$23.45	\$15.24	\$2.25	\$3.75	\$0.00	\$2.21	\$29.32	\$19.06	\$2.25	\$3.75	\$0.50	\$3.76	
18 Lassen	\$53.62	\$21.45	\$13.94	\$2.25	\$3.75	\$0.00	\$1.51	\$26.81	\$17.43	\$2.25	\$3.75	\$0.50	\$2.88	
19 Los Angeles	\$58.07	\$23.23	\$15.10	\$2.25	\$3.75	\$0.00	\$2.13	\$29.04	\$18.88	\$2.25	\$3.75	\$0.50	\$3.66	
20 Madera	\$47.22	\$18.89	\$12.28	\$2.25	\$3.75	\$0.00	\$0.61	\$23.61	\$15.35	\$2.25	\$3.75	\$0.50	\$1.76	
21 Marin	\$58.63	\$23.45	\$15.24	\$2.25	\$3.75	\$0.00	\$2.21	\$29.32	\$19.06	\$2.25	\$3.75	\$0.50	\$3.76	
22 Mariposa	\$53.22	\$21.29	\$13.84	\$2.25	\$3.75	\$0.00	\$1.45	\$26.61	\$17.30	\$2.25	\$3.75	\$0.50	\$2.81	
23 Mendocino	\$58.63	\$23.45	\$15.24	\$2.25	\$3.75	\$0.00	\$2.21	\$29.32	\$19.06	\$2.25	\$3.75	\$0.50	\$3.76	
24 Merced - Zone A	\$53.22	\$21.29	\$13.84	\$2.25	\$3.75	\$0.00	\$1.45	\$26.61	\$17.30	\$2.25	\$3.75	\$0.50	\$2.81	
25 Modoc ***	\$43.72	\$17.49	\$11.37	\$2.25	\$3.75	\$0.00	\$0.12	\$21.86	\$14.21	\$2.25	\$3.75	\$0.50	\$1.15	
26 Mono - to 50K *	\$33.16	\$13.26	\$8.62	\$2.25	\$3.75	\$0.00	\$0.00	\$16.58	\$10.78	\$2.25	\$3.75	\$0.50	\$0.00	

**Commercial Private Wage
Effective March 2, 2010 through March 1, 2011**

County	Total Journeyman Package as of March 1, 2010	3rd Year 3,201 to 4,800 OJT Hours							4th Year 4,801 to 6,400 OJT Hours					
		3rd Year Total Package 60%	Base	Training	H & W	Pension	Add'l Wage or Pension	4th Year Total Package 70%	Base	Training	H & W	Pension	Add'l Wage or Pension	
1 Alameda	\$69.06	\$41.44	\$26.94	\$2.25	\$3.75	\$1.00	\$7.50	\$48.34	\$31.42	\$2.25	\$3.75	\$1.50	\$9.42	
2 Alpine	\$53.62	\$32.17	\$20.91	\$2.25	\$3.75	\$1.00	\$4.26	\$37.53	\$24.39	\$2.25	\$3.75	\$1.50	\$5.64	
3 Amador	\$53.62	\$32.17	\$20.91	\$2.25	\$3.75	\$1.00	\$4.26	\$37.53	\$24.39	\$2.25	\$3.75	\$1.50	\$5.64	
4 Butte	\$53.62	\$32.17	\$20.91	\$2.25	\$3.75	\$1.00	\$4.26	\$37.53	\$24.39	\$2.25	\$3.75	\$1.50	\$5.64	
5 Calaveras	\$56.30	\$33.78	\$21.96	\$2.25	\$3.75	\$1.00	\$4.82	\$39.41	\$25.62	\$2.25	\$3.75	\$1.50	\$6.29	
6 Colusa	\$53.62	\$32.17	\$20.91	\$2.25	\$3.75	\$1.00	\$4.26	\$37.53	\$24.39	\$2.25	\$3.75	\$1.50	\$5.64	
7 Contra Costa	\$65.33	\$39.20	\$25.48	\$2.25	\$3.75	\$1.00	\$6.72	\$45.73	\$29.72	\$2.25	\$3.75	\$1.50	\$8.51	
8 Del Norte	\$58.63	\$35.18	\$22.87	\$2.25	\$3.75	\$1.00	\$5.31	\$41.04	\$26.68	\$2.25	\$3.75	\$1.50	\$6.86	
9 El Dorado	\$53.62	\$32.17	\$20.91	\$2.25	\$3.75	\$1.00	\$4.26	\$37.53	\$24.39	\$2.25	\$3.75	\$1.50	\$5.64	
10 Fresno	\$47.22	\$28.33	\$18.41	\$2.25	\$3.75	\$1.00	\$2.92	\$33.05	\$21.48	\$2.25	\$3.75	\$1.50	\$4.07	
11 Glenn	\$53.62	\$32.17	\$20.91	\$2.25	\$3.75	\$1.00	\$4.26	\$37.53	\$24.39	\$2.25	\$3.75	\$1.50	\$5.64	
12 Humboldt	\$58.63	\$35.18	\$22.87	\$2.25	\$3.75	\$1.00	\$5.31	\$41.04	\$26.68	\$2.25	\$3.75	\$1.50	\$6.86	
13 Imperial - to 500K	\$49.24	\$29.54	\$19.20	\$2.25	\$3.75	\$1.00	\$3.34	\$34.47	\$22.41	\$2.25	\$3.75	\$1.50	\$4.56	
13 Imperial - 500K+	\$52.33	\$31.40	\$20.41	\$2.25	\$3.75	\$1.00	\$3.99	\$36.63	\$23.81	\$2.25	\$3.75	\$1.50	\$5.32	
14 Inyo - to 50K *	\$33.16	\$19.90	\$12.94	\$2.25	\$3.75	\$1.00	\$0.00	\$23.21	\$15.09	\$2.25	\$3.75	\$1.50	\$0.62	
14 Inyo - 50 K+	\$61.92	\$37.15	\$24.15	\$2.25	\$3.75	\$1.00	\$6.00	\$43.34	\$28.17	\$2.25	\$3.75	\$1.50	\$7.67	
15 Kern	\$49.72	\$29.83	\$19.39	\$2.25	\$3.75	\$1.00	\$3.44	\$34.80	\$22.62	\$2.25	\$3.75	\$1.50	\$4.68	
16 Kings	\$47.22	\$28.33	\$18.41	\$2.25	\$3.75	\$1.00	\$2.92	\$33.05	\$21.48	\$2.25	\$3.75	\$1.50	\$4.07	
17 Lake	\$58.63	\$35.18	\$22.87	\$2.25	\$3.75	\$1.00	\$5.31	\$41.04	\$26.68	\$2.25	\$3.75	\$1.50	\$6.86	
18 Lassen	\$53.62	\$32.17	\$20.91	\$2.25	\$3.75	\$1.00	\$4.26	\$37.53	\$24.39	\$2.25	\$3.75	\$1.50	\$5.64	
19 Los Angeles	\$58.07	\$34.84	\$22.65	\$2.25	\$3.75	\$1.00	\$5.19	\$40.65	\$26.42	\$2.25	\$3.75	\$1.50	\$6.73	
20 Madera	\$47.22	\$28.33	\$18.41	\$2.25	\$3.75	\$1.00	\$2.92	\$33.05	\$21.48	\$2.25	\$3.75	\$1.50	\$4.07	
21 Marin	\$58.63	\$35.18	\$22.87	\$2.25	\$3.75	\$1.00	\$5.31	\$41.04	\$26.68	\$2.25	\$3.75	\$1.50	\$6.86	
22 Mariposa	\$53.22	\$31.93	\$20.75	\$2.25	\$3.75	\$1.00	\$4.18	\$37.25	\$24.21	\$2.25	\$3.75	\$1.50	\$5.54	
23 Mendocino	\$58.63	\$35.18	\$22.87	\$2.25	\$3.75	\$1.00	\$5.31	\$41.04	\$26.68	\$2.25	\$3.75	\$1.50	\$6.86	
24 Merced - Zone A	\$53.22	\$31.93	\$20.75	\$2.25	\$3.75	\$1.00	\$4.18	\$37.25	\$24.21	\$2.25	\$3.75	\$1.50	\$5.54	
25 Modoc ***	\$43.72	\$26.23	\$17.05	\$2.25	\$3.75	\$1.00	\$2.18	\$30.60	\$19.89	\$2.25	\$3.75	\$1.50	\$3.21	
26 Mono - to 50K *	\$33.16	\$19.90	\$12.94	\$2.25	\$3.75	\$1.00	\$0.00	\$23.21	\$15.09	\$2.25	\$3.75	\$1.50	\$0.62	

**Commercial Private Wage
Effective March 2, 2010 through March 1, 2011**

County	Total Journeyman Package as of March 1, 2009	5th Year 6,401 to 8,000 OJT Hours						
		5th Year Total Package 80%	Base	Training	H & W	Pension	Add'l Wage or Pension	
1 Alameda	\$69.06	\$55.25	\$35.91	\$2.25	\$3.75	\$2.00	\$11.34	
2 Alpine	\$53.62	\$42.90	\$27.89	\$2.25	\$3.75	\$2.00	\$7.01	
3 Amador	\$53.62	\$42.90	\$27.89	\$2.25	\$3.75	\$2.00	\$7.01	
4 Butte	\$53.62	\$42.90	\$27.89	\$2.25	\$3.75	\$2.00	\$7.01	
5 Calaveras	\$56.30	\$45.04	\$29.28	\$2.25	\$3.75	\$2.00	\$7.76	
6 Colusa	\$53.62	\$42.90	\$27.89	\$2.25	\$3.75	\$2.00	\$7.01	
7 Contra Costa	\$65.33	\$52.26	\$33.97	\$2.25	\$3.75	\$2.00	\$10.29	
8 Del Norte	\$58.63	\$46.90	\$30.49	\$2.25	\$3.75	\$2.00	\$8.41	
9 El Dorado	\$53.62	\$42.90	\$27.89	\$2.25	\$3.75	\$2.00	\$7.01	
10 Fresno	\$47.22	\$37.78	\$24.56	\$2.25	\$3.75	\$2.00	\$5.22	
11 Glenn	\$53.62	\$42.90	\$27.89	\$2.25	\$3.75	\$2.00	\$7.01	
12 Humboldt	\$58.63	\$46.90	\$30.49	\$2.25	\$3.75	\$2.00	\$8.41	
13 Imperial - to 500K	\$49.24	\$39.39	\$25.60	\$2.25	\$3.75	\$2.00	\$5.79	
13 Imperial - 500K+	\$52.33	\$41.86	\$27.21	\$2.25	\$3.75	\$2.00	\$6.65	
14 Inyo - to 50K ***	\$33.16	\$26.53	\$17.24	\$2.25	\$3.75	\$2.00	\$1.29	
14 Inyo - 50 K+	\$61.92	\$49.54	\$32.20	\$2.25	\$3.75	\$2.00	\$9.34	
15 Kern	\$49.72	\$39.78	\$25.86	\$2.25	\$3.75	\$2.00	\$5.92	
16 Kings	\$47.22	\$37.78	\$24.56	\$2.25	\$3.75	\$2.00	\$5.22	
17 Lake	\$58.63	\$46.90	\$30.49	\$2.25	\$3.75	\$2.00	\$8.41	
18 Lassen	\$53.62	\$42.90	\$27.89	\$2.25	\$3.75	\$2.00	\$7.01	
19 Los Angeles	\$58.07	\$46.46	\$30.20	\$2.25	\$3.75	\$2.00	\$8.26	
20 Madera	\$47.22	\$37.78	\$24.56	\$2.25	\$3.75	\$2.00	\$5.22	
21 Marin	\$58.63	\$46.90	\$30.49	\$2.25	\$3.75	\$2.00	\$8.41	
22 Mariposa	\$53.22	\$42.58	\$27.68	\$2.25	\$3.75	\$2.00	\$6.90	
23 Mendocino	\$58.63	\$46.90	\$30.49	\$2.25	\$3.75	\$2.00	\$8.41	
24 Merced - Zone A	\$53.22	\$42.58	\$27.68	\$2.25	\$3.75	\$2.00	\$6.90	
25 Modoc ***	\$43.72	\$34.98	\$22.74	\$2.25	\$3.75	\$2.00	\$4.24	
26 Mono - to 50K ***	\$33.16	\$26.53	\$17.24	\$2.25	\$3.75	\$2.00	\$1.29	

**Commercial Private Wage
Effective March 2, 2010 through March 1, 2011**

County	Total Journeyman Package as of March 1, 2010	1st Year > 0 to 1,600 OJT Hours							2nd Year 1,601 to 3,200 OJT Hours					
		1st Year Total Package 40%	Base	Training	H & W	Pension	Add'l Wage or Pension	2nd Year Total Package 50%	Base	Training	H & W	Pension	Add'l Wage or Pension	
26	Mono - 50K+	\$61.92	\$24.77	\$16.10	\$2.25	\$3.75	\$0.00	\$2.67	\$30.96	\$20.12	\$2.25	\$3.75	\$0.50	\$4.34
27	Monterey - Zone 1	\$61.08	\$24.43	\$15.88	\$2.25	\$3.75	\$0.00	\$2.55	\$30.54	\$19.85	\$2.25	\$3.75	\$0.50	\$4.19
28	Napa	\$61.02	\$24.41	\$15.87	\$2.25	\$3.75	\$0.00	\$2.54	\$30.51	\$19.83	\$2.25	\$3.75	\$0.50	\$4.18
29	Nevada	\$53.62	\$21.45	\$13.94	\$2.25	\$3.75	\$0.00	\$1.51	\$26.81	\$17.43	\$2.25	\$3.75	\$0.50	\$2.88
30	Orange	\$52.86	\$21.14	\$13.74	\$2.25	\$3.75	\$0.00	\$1.40	\$26.43	\$17.18	\$2.25	\$3.75	\$0.50	\$2.75
31	Placer	\$53.62	\$21.45	\$13.94	\$2.25	\$3.75	\$0.00	\$1.51	\$26.81	\$17.43	\$2.25	\$3.75	\$0.50	\$2.88
32	Plumas	\$53.62	\$21.45	\$13.94	\$2.25	\$3.75	\$0.00	\$1.51	\$26.81	\$17.43	\$2.25	\$3.75	\$0.50	\$2.88
33	Riverside	\$53.06	\$21.22	\$13.79	\$2.25	\$3.75	\$0.00	\$1.43	\$26.53	\$17.24	\$2.25	\$3.75	\$0.50	\$2.79
34	Sacramento	\$53.62	\$21.45	\$13.94	\$2.25	\$3.75	\$0.00	\$1.51	\$26.81	\$17.43	\$2.25	\$3.75	\$0.50	\$2.88
35	San Benito - Zone 1	\$61.08	\$24.43	\$15.88	\$2.25	\$3.75	\$0.00	\$2.55	\$30.54	\$19.85	\$2.25	\$3.75	\$0.50	\$4.19
36	San Bernardino - Zone A	\$51.48	\$20.59	\$13.38	\$2.25	\$3.75	\$0.00	\$1.21	\$25.74	\$16.73	\$2.25	\$3.75	\$0.50	\$2.51
37	San Diego	\$49.24	\$19.70	\$12.81	\$2.25	\$3.75	\$0.00	\$0.89	\$24.62	\$16.00	\$2.25	\$3.75	\$0.50	\$2.12
38	San Francisco	\$75.06	\$30.02	\$19.51	\$2.25	\$3.75	\$0.00	\$4.51	\$37.53	\$24.39	\$2.25	\$3.75	\$0.50	\$6.64
39	San Joaquin	\$56.30	\$22.52	\$14.64	\$2.25	\$3.75	\$0.00	\$1.88	\$28.15	\$18.30	\$2.25	\$3.75	\$0.50	\$3.35
40	San Luis Obispo	\$48.81	\$19.52	\$12.69	\$2.25	\$3.75	\$0.00	\$0.83	\$24.41	\$15.87	\$2.25	\$3.75	\$0.50	\$2.04
41	San Mateo	\$71.10	\$28.44	\$18.49	\$2.25	\$3.75	\$0.00	\$3.95	\$35.55	\$23.11	\$2.25	\$3.75	\$0.50	\$5.94
42	Santa Barbara	\$54.69	\$21.88	\$14.22	\$2.25	\$3.75	\$0.00	\$1.66	\$27.35	\$17.78	\$2.25	\$3.75	\$0.50	\$3.07
43	Santa Clara	\$70.56	\$28.22	\$18.34	\$2.25	\$3.75	\$0.00	\$3.88	\$35.28	\$22.93	\$2.25	\$3.75	\$0.50	\$5.85
44	Santa Cruz - Zone 1	\$61.08	\$24.43	\$15.88	\$2.25	\$3.75	\$0.00	\$2.55	\$30.54	\$19.85	\$2.25	\$3.75	\$0.50	\$4.19
45	Shasta	\$53.62	\$21.45	\$13.94	\$2.25	\$3.75	\$0.00	\$1.51	\$26.81	\$17.43	\$2.25	\$3.75	\$0.50	\$2.88
46	Sierra - West/Water-shed	\$53.62	\$21.45	\$13.94	\$2.25	\$3.75	\$0.00	\$1.51	\$26.81	\$17.43	\$2.25	\$3.75	\$0.50	\$2.88
47	Siskiyou ***	\$43.72	\$17.49	\$11.37	\$2.25	\$3.75	\$0.00	\$0.12	\$21.86	\$14.21	\$2.25	\$3.75	\$0.50	\$1.15
48	Solano	\$61.02	\$24.41	\$15.87	\$2.25	\$3.75	\$0.00	\$2.54	\$30.51	\$19.83	\$2.25	\$3.75	\$0.50	\$4.18
49	Sonoma	\$58.63	\$23.45	\$15.24	\$2.25	\$3.75	\$0.00	\$2.21	\$29.32	\$19.06	\$2.25	\$3.75	\$0.50	\$3.76
50	Stanislaus - Zone A	\$53.22	\$21.29	\$13.84	\$2.25	\$3.75	\$0.00	\$1.45	\$26.61	\$17.30	\$2.25	\$3.75	\$0.50	\$2.81
51	Sutter	\$53.62	\$21.45	\$13.94	\$2.25	\$3.75	\$0.00	\$1.51	\$26.81	\$17.43	\$2.25	\$3.75	\$0.50	\$2.88

**Commercial Private Wage
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County	Total Journeyman Package as of March 1, 2010	3rd Year 3,201 to 4,800 OJT Hours							4th Year 4,801 to 6,400 OJT Hours					
		3rd Year Total Package 60%	Base	Training	H & W	Pension	Add'l Wage or Pension	4th Year Total Package 70%	Base	Training	H & W	Pension	Add'l Wage or Pension	
26	Mono - 50K+	\$61.92	\$37.15	\$24.15	\$2.25	\$3.75	\$1.00	\$6.00	\$43.34	\$28.17	\$2.25	\$3.75	\$1.50	\$7.67
27	Monterey - Zone 1	\$61.08	\$36.65	\$23.82	\$2.25	\$3.75	\$1.00	\$5.83	\$42.76	\$27.79	\$2.25	\$3.75	\$1.50	\$7.47
28	Napa	\$61.02	\$36.61	\$23.80	\$2.25	\$3.75	\$1.00	\$5.81	\$42.71	\$27.76	\$2.25	\$3.75	\$1.50	\$7.45
29	Nevada	\$53.62	\$32.17	\$20.91	\$2.25	\$3.75	\$1.00	\$4.26	\$37.53	\$24.39	\$2.25	\$3.75	\$1.50	\$5.64
30	Orange	\$52.86	\$31.72	\$20.62	\$2.25	\$3.75	\$1.00	\$4.10	\$37.00	\$24.05	\$2.25	\$3.75	\$1.50	\$5.45
31	Placer	\$53.62	\$32.17	\$20.91	\$2.25	\$3.75	\$1.00	\$4.26	\$37.53	\$24.39	\$2.25	\$3.75	\$1.50	\$5.64
32	Plumas	\$53.62	\$32.17	\$20.91	\$2.25	\$3.75	\$1.00	\$4.26	\$37.53	\$24.39	\$2.25	\$3.75	\$1.50	\$5.64
33	Riverside	\$53.06	\$31.84	\$20.70	\$2.25	\$3.75	\$1.00	\$4.14	\$37.14	\$24.14	\$2.25	\$3.75	\$1.50	\$5.50
34	Sacramento	\$53.62	\$32.17	\$20.91	\$2.25	\$3.75	\$1.00	\$4.26	\$37.53	\$24.39	\$2.25	\$3.75	\$1.50	\$5.64
35	San Benito - Zone 1	\$61.08	\$36.65	\$23.82	\$2.25	\$3.75	\$1.00	\$5.83	\$42.76	\$27.79	\$2.25	\$3.75	\$1.50	\$7.47
36	San Bernardino - Zone A	\$51.48	\$30.89	\$20.08	\$2.25	\$3.75	\$1.00	\$3.81	\$36.04	\$23.43	\$2.25	\$3.75	\$1.50	\$5.11
37	San Diego	\$49.24	\$29.54	\$19.20	\$2.25	\$3.75	\$1.00	\$3.34	\$34.47	\$22.41	\$2.25	\$3.75	\$1.50	\$4.56
38	San Francisco	\$75.06	\$45.04	\$29.28	\$2.25	\$3.75	\$1.00	\$8.76	\$52.54	\$34.15	\$2.25	\$3.75	\$1.50	\$10.89
39	San Joaquin	\$56.30	\$33.78	\$21.96	\$2.25	\$3.75	\$1.00	\$4.82	\$39.41	\$25.62	\$2.25	\$3.75	\$1.50	\$6.29
40	San Luis Obispo	\$48.81	\$29.29	\$19.04	\$2.25	\$3.75	\$1.00	\$3.25	\$34.17	\$22.21	\$2.25	\$3.75	\$1.50	\$4.46
41	San Mateo	\$71.10	\$42.66	\$27.73	\$2.25	\$3.75	\$1.00	\$7.93	\$49.77	\$32.35	\$2.25	\$3.75	\$1.50	\$9.92
42	Santa Barbara	\$54.69	\$32.81	\$21.33	\$2.25	\$3.75	\$1.00	\$4.48	\$38.28	\$24.88	\$2.25	\$3.75	\$1.50	\$5.90
43	Santa Clara	\$70.56	\$42.34	\$27.52	\$2.25	\$3.75	\$1.00	\$7.82	\$49.39	\$32.10	\$2.25	\$3.75	\$1.50	\$9.79
44	Santa Cruz - Zone 1	\$61.08	\$36.65	\$23.82	\$2.25	\$3.75	\$1.00	\$5.83	\$42.76	\$27.79	\$2.25	\$3.75	\$1.50	\$7.47
45	Shasta	\$53.62	\$32.17	\$20.91	\$2.25	\$3.75	\$1.00	\$4.26	\$37.53	\$24.39	\$2.25	\$3.75	\$1.50	\$5.64
46	Sierra - West/Water-shed	\$53.62	\$32.17	\$20.91	\$2.25	\$3.75	\$1.00	\$4.26	\$37.53	\$24.39	\$2.25	\$3.75	\$1.50	\$5.64
47	Siskiyou ***	\$43.72	\$26.23	\$17.05	\$2.25	\$3.75	\$1.00	\$2.18	\$30.60	\$19.89	\$2.25	\$3.75	\$1.50	\$3.21
48	Solano	\$61.02	\$36.61	\$23.80	\$2.25	\$3.75	\$1.00	\$5.81	\$42.71	\$27.76	\$2.25	\$3.75	\$1.50	\$7.45
49	Sonoma	\$58.63	\$35.18	\$22.87	\$2.25	\$3.75	\$1.00	\$5.31	\$41.04	\$26.68	\$2.25	\$3.75	\$1.50	\$6.86
50	Stanislaus - Zone A	\$53.22	\$31.93	\$20.75	\$2.25	\$3.75	\$1.00	\$4.18	\$37.25	\$24.21	\$2.25	\$3.75	\$1.50	\$5.54
51	Sutter	\$53.62	\$32.17	\$20.91	\$2.25	\$3.75	\$1.00	\$4.26	\$37.53	\$24.39	\$2.25	\$3.75	\$1.50	\$5.64

**Commercial Private Wage
Effective March 2, 2010 through March 1, 2011**

County	Total Journeyman Package as of March 1, 2009	5th Year 6,401 to 8,000 OJT Hours						
		5th Year Total Package 80%	Base	Training	H & W	Pension	Add'l Wage or Pension	
26	Mono - 50K+	\$61.92	\$49.54	\$32.20	\$2.25	\$3.75	\$2.00	\$9.34
27	Monterey - Zone 1	\$61.08	\$48.86	\$31.76	\$2.25	\$3.75	\$2.00	\$9.10
28	Napa	\$61.02	\$48.82	\$31.73	\$2.25	\$3.75	\$2.00	\$9.09
29	Nevada	\$53.62	\$42.90	\$27.89	\$2.25	\$3.75	\$2.00	\$7.01
30	Orange	\$52.86	\$42.29	\$27.49	\$2.25	\$3.75	\$2.00	\$6.80
31	Placer	\$53.62	\$42.90	\$27.89	\$2.25	\$3.75	\$2.00	\$7.01
32	Plumas	\$53.62	\$42.90	\$27.89	\$2.25	\$3.75	\$2.00	\$7.01
33	Riverside	\$53.06	\$42.45	\$27.59	\$2.25	\$3.75	\$2.00	\$6.86
34	Sacramento	\$53.62	\$42.90	\$27.89	\$2.25	\$3.75	\$2.00	\$7.01
35	San Benito - Zone 1	\$61.08	\$48.86	\$31.76	\$2.25	\$3.75	\$2.00	\$9.10
36	San Bernardino - Zone A	\$51.48	\$41.18	\$26.77	\$2.25	\$3.75	\$2.00	\$6.41
37	San Diego	\$49.24	\$39.39	\$25.60	\$2.25	\$3.75	\$2.00	\$5.79
38	San Francisco	\$75.06	\$60.05	\$39.03	\$2.25	\$3.75	\$2.00	\$13.02
39	San Joaquin	\$56.30	\$45.04	\$29.28	\$2.25	\$3.75	\$2.00	\$7.76
40	San Luis Obispo	\$48.81	\$39.05	\$25.38	\$2.25	\$3.75	\$2.00	\$5.67
41	San Mateo	\$71.10	\$56.88	\$36.97	\$2.25	\$3.75	\$2.00	\$11.91
42	Santa Barbara	\$54.69	\$43.75	\$28.44	\$2.25	\$3.75	\$2.00	\$7.31
43	Santa Clara	\$70.56	\$56.45	\$36.69	\$2.25	\$3.75	\$2.00	\$11.76
44	Santa Cruz - Zone 1	\$61.08	\$48.86	\$31.76	\$2.25	\$3.75	\$2.00	\$9.10
45	Shasta	\$53.62	\$42.90	\$27.89	\$2.25	\$3.75	\$2.00	\$7.01
46	Sierra - West/Water-shed	\$53.62	\$42.90	\$27.89	\$2.25	\$3.75	\$2.00	\$7.01
47	Siskiyou ***	\$43.72	\$34.98	\$22.74	\$2.25	\$3.75	\$2.00	\$4.24
48	Solano	\$61.02	\$48.82	\$31.73	\$2.25	\$3.75	\$2.00	\$9.09
49	Sonoma	\$58.63	\$46.90	\$30.49	\$2.25	\$3.75	\$2.00	\$8.41
50	Stanislaus - Zone A	\$53.22	\$42.58	\$27.68	\$2.25	\$3.75	\$2.00	\$6.90
51	Sutter	\$53.62	\$42.90	\$27.89	\$2.25	\$3.75	\$2.00	\$7.01

**Commercial Private Wage
Effective March 2, 2010 through March 1, 2011**

County	Total Journeyman Package as of March 1, 2010	1st Year > 0 to 1,600 OJT Hours							2nd Year 1,601 to 3,200 OJT Hours					
		1st Year Total Package 40%	Base	Training	H & W	Pension	Add'l Wage or Pension	2nd Year Total Package 50%	Base	Training	H & W	Pension	Add'l Wage or Pension	
52 Tehama	\$53.62	\$21.45	\$13.94	\$2.25	\$3.75	\$0.00	\$1.51	\$26.81	\$17.43	\$2.25	\$3.75	\$0.50	\$2.88	
53 Trinity	\$53.62	\$21.45	\$13.94	\$2.25	\$3.75	\$0.00	\$1.51	\$26.81	\$17.43	\$2.25	\$3.75	\$0.50	\$2.88	
54 Tulare	\$47.22	\$18.89	\$12.28	\$2.25	\$3.75	\$0.00	\$0.61	\$23.61	\$15.35	\$2.25	\$3.75	\$0.50	\$1.76	
55 Tuolumne - Zone A	\$53.22	\$21.29	\$13.84	\$2.25	\$3.75	\$0.00	\$1.45	\$26.61	\$17.30	\$2.25	\$3.75	\$0.50	\$2.81	
56 Ventura - Zone 1	\$52.67	\$21.07	\$13.70	\$2.25	\$3.75	\$0.00	\$1.37	\$26.34	\$17.12	\$2.25	\$3.75	\$0.50	\$2.72	
57 Yolo	\$53.62	\$21.45	\$13.94	\$2.25	\$3.75	\$0.00	\$1.51	\$26.81	\$17.43	\$2.25	\$3.75	\$0.50	\$2.88	
58 Yuba	\$53.62	\$21.45	\$13.94	\$2.25	\$3.75	\$0.00	\$1.51	\$26.81	\$17.43	\$2.25	\$3.75	\$0.50	\$2.88	

**Commercial Private Wage
Effective March 2, 2010 through March 1, 2011**

County	Total Journeyman Package as of March 1, 2010	3rd Year 3,201 to 4,800 OJT Hours							4th Year 4,801 to 6,400 OJT Hours					
		3rd Year Total Package 60%	Base	Training	H & W	Pension	Add'l Wage or Pension	4th Year Total Package 70%	Base	Training	H & W	Pension	Add'l Wage or Pension	
52 Tehama	\$53.62	\$32.17	\$20.91	\$2.25	\$3.75	\$1.00	\$4.26	\$37.53	\$24.39	\$2.25	\$3.75	\$1.50	\$5.64	
53 Trinity	\$53.62	\$32.17	\$20.91	\$2.25	\$3.75	\$1.00	\$4.26	\$37.53	\$24.39	\$2.25	\$3.75	\$1.50	\$5.64	
54 Tulare	\$47.22	\$28.33	\$18.41	\$2.25	\$3.75	\$1.00	\$2.92	\$33.05	\$21.48	\$2.25	\$3.75	\$1.50	\$4.07	
55 Tuolumne - Zone A	\$53.22	\$31.93	\$20.75	\$2.25	\$3.75	\$1.00	\$4.18	\$37.25	\$24.21	\$2.25	\$3.75	\$1.50	\$5.54	
56 Ventura - Zone 1	\$52.67	\$31.60	\$20.54	\$2.25	\$3.75	\$1.00	\$4.06	\$36.87	\$23.97	\$2.25	\$3.75	\$1.50	\$5.40	
57 Yolo	\$53.62	\$32.17	\$20.91	\$2.25	\$3.75	\$1.00	\$4.26	\$37.53	\$24.39	\$2.25	\$3.75	\$1.50	\$5.64	
58 Yuba	\$53.62	\$32.17	\$20.91	\$2.25	\$3.75	\$1.00	\$4.26	\$37.53	\$24.39	\$2.25	\$3.75	\$1.50	\$5.64	

**Commercial Private Wage
Effective March 2, 2010 through March 1, 2011**

County	Total Journeyman Package as of March 1, 2009	5th Year 6,401 to 8,000 OJT Hours						
		5th Year Total Package 80%	Base	Training	H & W	Pension	Add'l Wage or Pension	
52 Tehama	\$53.62	\$42.90	\$27.89	\$2.25	\$3.75	\$2.00	\$7.01	
53 Trinity	\$53.62	\$42.90	\$27.89	\$2.25	\$3.75	\$2.00	\$7.01	
54 Tulare	\$47.22	\$37.78	\$24.56	\$2.25	\$3.75	\$2.00	\$5.22	
55 Tuolumne - Zone A	\$53.22	\$42.58	\$27.68	\$2.25	\$3.75	\$2.00	\$6.90	
56 Ventura - Zone 1	\$52.67	\$42.14	\$27.39	\$2.25	\$3.75	\$2.00	\$6.75	
57 Yolo	\$53.62	\$42.90	\$27.89	\$2.25	\$3.75	\$2.00	\$7.01	
58 Yuba	\$53.62	\$42.90	\$27.89	\$2.25	\$3.75	\$2.00	\$7.01	