



WECA Benefits and Training Contribution Rate Schedule

		Effective	Monthly	Annual	
Services	Description	Date	Rate	Rate	Notes
Membership Dues	Regular Member	Sep-07	Varies		Annual Revenue \$ & # of field employees. Includes WECA and PAC Dues.
	Affiliate Member	Jul-07	Varies		
	Industry Partner	Jan-07	N/A	\$825	Industry Related Businesses
Training Fees	Commercial Program				
	State Apprenticeship Training		\$2.25/hr		
	State Apprenticeship H&W (Public)	Dec-08	\$4.50/hr		Dec. 02 = \$3.00, Changed Dec. 08 = \$3.75 Dec. 10 = \$4.50
	State Apprenticeship H&W (Private)	Feb-02	\$4.50/hr		Dec. 02 = \$3.00, Changed Dec. 08 = \$3.75 Dec. 10 = \$4.50
	State Apprenticeship Pension		Varies		1st yr = 0, 2nd yr = .50, w/.50 yrly increases
	Federal Apprenticeship Training	Jan-04	\$2.25/hr		Change effective 2/28/07
	Federal Apprenticeship H&W	Jan-04	\$4.50/hr		Dec. 02 = \$3.00, Changed Dec. 08 = \$3.75 Dec. 10 = \$4.50
	Federal Apprenticeship Pension	Jan-04	Varies		same as above for state
	Residential Program				
	State Apprenticeship Training	Nov-05	\$1.50/hr		170 hr/mth cap & report all billable hrs worked
	State Apprenticeship H&W	Nov-05	N/A		Contractor Provided
	State Apprenticeship Pension	Nov-05	N/A		Contractor Provided
	Federal Apprenticeship Training	Nov-05	\$1.50/hr		Change effective 2/28/07
	Federal Apprenticeship H&W	Nov-05	N/A		Contractor Provided
	Federal Apprenticeship Pension	Nov-05	N/A		Contractor Provided
	VDV Program				
	State Apprenticeship Training	Jan-04	\$2.00/hr		
	State Apprenticeship H&W	Jan-04	N/A		Contractor Provided
	State Apprenticeship Pension	Jan-04	N/A		Contractor Provided
	Federal Apprenticeship Training	Jan-04	\$2.00/hr		Change effective 2/28/07
	Federal Apprenticeship H&W	Jan-04	N/A		Contractor Provided
Federal Apprenticeship Pension	Jan-04	N/A		Contractor Provided	
	208 Wages - Private			Varies	WECA website for 208 Wage Sheet
	Federal Davis Bacon			Varies	WECA website link and staff experts
Books	Apprentice Books			Varies	Paid by Student
Tools	Apprentice Tools			Varies	Paid by Student
Insurance	Apprentice Dependent Coverage		\$75.00	N/A	Typically paid by Student Changed 12/08 from \$40 to \$75 or \$110 depending on # of Dependents.